

.....heard a performance from a Central High School string trio. Orchestra Director Kyle Weirich shared many accolades of CHS Music: enrollment has increased 14% each year for the last 3 years; next year, 613 students requested to enroll in music performing ensembles which is another increase of 8%; the Music Department earned the ESMA Total Department All-Music Award for the 7<sup>th</sup> time in the 12 years it's been awarded. For the 2014-2015 school year, there will be four bands, three orchestras and two ensembles, Jazz Band and Blazer Boulevard singers, who were reinstated. The Jazz Band will be performing at the Elkhart Jazz Festival on Saturday, June 21 at 10:00 a.m. in the Lerner Theatre. Blazer Brigade Marching Band earned a Gold Rating at the ISSMA Regional contest and was an ISSMA Semi-State Finalist. Concert Choir has received the With Distinction award at ISSMA Organizational Festival for 6 of the past 7 years. Symphony Orchestra was a State Finalist 6 of the last 7 years.

.....heard from Mr. Doug Thorne, executive director of personnel and legal services, who introduced the following classified employees who retired during the 2013-2014 school year and were in attendance, with number of years of employment with Elkhart Community Schools (ESC) listed in parenthesis: Ann Eshenfelder (21), Monda Fields (17), Sheila Gerou (12), Vicky Grafton (32), Loretta Gregory (33), Nancy Hagedorn (28), Shirley Kunkel (21), Lester Perry (35), Rosa Staltari (10), Herb Ulery Sr (20), Pam Walker (17), Carol West (35), Janet Williamson (20), Barb Windbigler (18), Ralph Windbigler (32), and Sherry Wisler (33). The Board expressed gratitude, congratulations and presented certificates of service to all.

.....congratulated, expressed gratitude, and presented plaques of distinction to administrative retirees Don Kominowski, principal at Monger and Arlene Silba, principal at Hawthorne. Dr. Haworth compared education to Captain Sullenberger landing his plane and his passengers safely on the Hudson within 2 min. 18 sec. of take off. He had many voices telling him what to do and how to do it. Principals like Mr. Kominowski, enter their schools and often something unplanned occurs, but they keep calm, make first-class decisions, ensure a good education for all students and keep everyone safe. Mr. Kominowski said, after 40 years in education, he was happy to turn the plane over to someone new. Dr. Haworth quoted Dr. Martin Luther King "An idea without action is like a bow without an arrow". Ms. Silba was working in the Central Office when Dr. Haworth met with her and they laid out an idea how to help Hawthorne, a priority school, improve. She put the idea into action and Hawthorne is no longer a priority school. ECS is thankful for great administrators like Mrs. Silba. She shared that she never regretted one second that she had chosen to go into education.

.....heard from Athletic Director at Memorial High School (MHS) Jacquie Rost introduce the State finalist Girls Tennis Team which includes Krystal Grubb, Corinn Whittaker, Taylor Freedline, Taelor Grose, Haley Stouder, Mady Robison and Hannah Dillman. She expressed pride in Grubb, Whittaker, Grose and Stouder for being recognized as 1<sup>st</sup> team NLC and Grubb, Grose and Stouder for being given All District honors. The Team also won NLC 1<sup>st</sup> Team, All District Honors, Sectional, Regional and Semi State Championships. Alex Holtz was named NLC Coach of the Year. Also recognized were assistant coaches Matt and Christy Grubb. Jacquie also recognized State finalists Deanna Cornelius in the Shot Put, Blake Kramer in the 800 m and 1600 m and Brooke Moore in the 1600 m. Blake and Deanna also achieved 1<sup>st</sup> Team NLC and All State Honors. Brooklyn Moore, who could not attend, was Sectional champion in the 800 m, 1600 m and the 3200 m relay. She finished 22<sup>nd</sup> at state in the 1600m race. Athletic Director at CHS Brian Buckley introduced state finalists Kieon Johnson in the Shot Put and Tre Harris in the High Jump. Both athletes finished 2<sup>nd</sup> at Sectional and 1<sup>st</sup> at Regional's. Harris placed 7<sup>th</sup> at State and received All State Honors while Johnson finished 12<sup>th</sup>. Two great performances.

- .....heard from Doug Hasler, executive director of support services, report the following fund loans which were made on May 30, 2014: \$410,000.00 from general Fund to Capital Projects, and \$575,000.00 from General fund to Trans Operating Fund.
- ..... approved authorization to accept proposals for cash management services.
- .....approved proposed school fundraisers in accordance with Board policy.
- .....opened a public hearing on the proposed Additional Appropriations. Mr. Hasler explained the proposed additional appropriation relates to the issuance of \$19 million of lease-rental bonds to finance the capital improvements authorize in the recently approved referendum. Hearing no comments from the audience members, President Nielsen declared the hearing was closed.
- .....adopted a resolution for proposed additional appropriations
- .....adopted a resolution authorizing gift card purchases.
- .....heard proposed revisions to Board Policy JECBB, transfers, for initial Board consideration. Mr. Thorne stated these proposed changes in the transfers within the district were developed by a subcommittee including Tony England and Toni McDougal with input from principals. Equalizing internal and external transfers was a goal of the policy changes. In response to Board inquiry Mr. Thorne shared all transfer disputes last school year were resolved without a need to present to the Board. He saw this as a success in the process. He added that before transfers are allowed, a review of the student's behavior, how staff was responding and how the transfer might affect class size were only a few things considered. In response to further Board inquiry, Mr. Thorne stated that when schools inquire about students asking to transfer, the only information shared is attendance and discipline, but student services could also be involved. Dr. Haworth stated that Elkhart Community Schools has great kids and we have high expectations in testing which requires consistency in the classroom. We want to make sure all transfers are bone fide. He stated that he would meet with Tony England and bring back a detailed report clarifying past transfers which justify the new changes in the policy. Mr. Thorne shared that he would meet with his committee, share the Boards concerns and rewrite the policy hoping it would be passed soon so it can get to the schools as soon as possible.
- .....approved overnight trip request for Central High School Track Team, June 6-7, 2014 to attend the state track meet at Indiana University in Bloomington, IN
- .....approved the submission of a Time Project AWARE Local Educational Agency Grant provided by SAMHSA to first aid train school personnel at the secondary level to increase awareness of mental health issues and increase appropriate referrals to mental health services.
- .....approved the submission of a Safe Haven grant to cover the cost of the Bullying prevention program.
- .....approved a consent agreement regarding unpaid time.
- .....confirmed the employment of eight (8) certified staff for the 2014-2015 school year: Amber Butler, TBD/elementary; Bradley Cogdell, science at West Side; Susan Corbett, grade 6 P.E.P at Cleveland; Holly DuBois, TBD/elementary; Aileen Hurd, speech pathologist at Monger; Kris Miller, special education at Central; Douglass Saylor, industrial technology at Memorial;

and Savannah Smith, special education at Riverview.

- .....confirmed the resignation of five (5) certified employees: Kathleen Barrier, math at Central; Chaz-Lit Doyle, grade 1 at Woodland; Emily Fairchild, grade 6 at Beardsley; Britny Jimenez, grade 2 at Cleveland; and Robyn Kubsch, FACS at Memorial.
- .....confirmed the employment of eleven (11) classified employees who have successfully completed their probationary periods: Alainea Carter – paraprofessional at EACC, Jeannine Daly – food service at Osolo, Cheryl DeJohn – paraprofessional at Daly, Ramona Donaldson – food service at Beck, Amanda Hepner – custodian at Central, Rodney Heron – food service truck driver at Memorial, Theodora Martin – food service at Feeser, Dana Oberg – registered nurse at Monger, Nicole Thompson – food service at West Side, Cheri Wenzel – custodian at Pinewood, Sylvester Wheeler – bus helper at Transportation.
- .....confirmed the resignation of two (2) classified employees; Robert Buss, paraprofessional at Central and Cammie Staples, paraprofessional at Central.
- .....confirmed the retirement of three (3) classified employees, with years of service in parenthesis: Edna Nunemakere, paraprofessional at Central (35); Lester Perry, custodian at Central (35); and Jacqueline Swartzell, bus driver at Transportation (26).
- .....heard from Dr. Haworth reminding the Board of a discussion and agreement made on March 25th regarding the suspension of early release days from April 16, 2014 through the end of the school year in order to make up the March 12<sup>th</sup> school cancellation. The formal Board vote was overlooked, therefore he asked for the Board to approve. He also asked for Board approval confirming the action of the motion approved. By unanimous action, the Board approved the motion to suspend early release days, and the motion which confirmed the time made up by suspension of early release days was used to make up the March 12<sup>th</sup> school cancellation.
- .....reappointed Linda Morgan to the Bristol Public Library Board. They asked to see the application of the next nominee prior their appointment.
- .....heard from Board Member Sue Daiber recognized Karen Reynolds who was worked with the District for many years who is retiring. She, on behalf of the Board, wishes her well. Dr. Haworth added that she had been very active in school improvement plans and would be missed.
- .....heard from Board Member Doug Weaver who commented what a class act the MHS tennis team had been during their state tournament games. Sue Daiber agreed.
- .....heard from Board Member Karen Carter shared Steve Brown told her how impressed he was with YES4Elkhart and how high energy and effective they had been. It was shared that this group will continue by documenting how the referendum funds are being used.